

Ann Summers (UK) Holdings and Ann Summers Ltd Modern Slavery Statement 2021/2022

This statement has been published in accordance with section 54(2) of the Modern Slavery Act 2015. It sets out the steps taken by Ann Summers (UK) Holdings & Ann Summers Ltd (and its subsidiaries)ⁱ during the period ending 30 June 2022 to prevent modern slavery in its business and supply chains.

Business model and supply chains

Ann Summers Limited's principal activity is the retail, wholesale and marketing of lingerie, apparel, adult toys, and related accessories. Ann Summers Ltd sells through its 86 stores in the UK, Ireland, and Jersey, distributes to its network of Direct Selling Ambassadors, operates a UK based web channel that serves both UK and International customers, and has a well-established third-party channel.

Our product supply chains are global, with around 70 suppliers operating across 95 factories in 10 countries throughout the UK, US, Europe, and Asia.

Ann Summers Limited's immediate and ultimate parent undertaking is Ann Summers (UK) Holdings Limited, whose Group activities are principally those of Ann Summers Ltd.

Policies and controls

We have an established approach to Modern Slavery in our product supply chains as part of our commitment to detect, prevent, and respond to any modern slavery and human rights issues in our supply chain. All suppliers are required to sign up to and comply with our Code of Conduct which outlines our zero-tolerance approach to forced labour.

We also operate a Whistleblowing hotline internally which enables colleagues to report any wrongdoings and extends to human rights violations including Modern Slavery. We also actively encourage our suppliers to provide a confidential and anonymous whistleblowing platform or service for their employees, colleagues agents and contractors.

Due diligence and audits of suppliers and supply chain

We recognise that our biggest exposure to Modern Slavery is in our product supply chains and therefore undertake:

- New supplier due diligence, including seeking references and recent audits of all new factories, adherence to globally recognised business regulations, and supplier agreement to our code of conduct prior to commencing supply.
- Audits of factories are undertaken on a supplier risk basis, and we are working towards independent factory audits through a third-party partner.

This year, we held a supplier conference to kick off a series of improvements around how we work with our product suppliers. Part of the conference raised awareness of the Modern Slavery Act and Human Rights, as well as our zero-tolerance approach to human rights abuses and reiterated our expectations of them if they become aware of any Modern Slavery within their supply chains.

Assessment of effectiveness in preventing modern slavery

We recognise the need to keep Modern Slavery risk on our agenda and will continually assess our policies, controls, and training (both internally and in conjunction with our suppliers) to ensure that this risk is mitigated.

This statement was approved by the Board of Ann Summers Ltd.



Jacqueline Gold CBE
Executive Chair
13th December 2022



Vanessa Gold
CEO
13th December 2022

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[2018/2019 Statement](#)

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[2016/2017 Statement](#)

ⁱList of subsidiaries for Ann Summers (UK) Holdings Ltd

